

KHSAA TITLE IX<br>STATUS REPORT<br>2008-2009

KHSAA
Form T65
Revised $4 / 09$

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. DeVries, Commissioner
Daren Bilberry, Assistant Commissioner
DATE: May 21, 2009

| School | Rose Hill Christian | Reviewed by | Gary W. Lawson |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2008-2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.
I. Checklist of Forms properly submitted in a satisfactory manner:

| X | GE 19 (Annual Verification) | X | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| X | $\mathrm{T}-1$ (Summary Program Chart 1) | X | T-36 (Budget Expenses) |
| X | T-2 (Summary Program Chart 2) | X | T-41 (Checklist - Overall Interscholastic Program) |
| X | T-3 (Summary Program Chart 3) | X | T-60 (Corrective Action Plan) |
| X | T-4 (Summary Program Chart 4) | X | T-63 (Interschoiastic Survey Results) |


| Status |  |  |
| :---: | :---: | :---: |
| A. |  | 2008 - 2009 Forms are satisfactory and no further information or action is mecessary at this time. |
| B. | X | Errors have been noted with respect to the following forms: <br> Errors found on the T-2 form are corrected on the attachment. Place corrected data in the school's Title IX file. |
| C. |  | The following forms were omitted and must be submitted by school representatives: |
| D. | X | According to the 2008-2009 data, the school appears to be meeting the standards established in: <br> Test 1 (Athletic participation is proportionate to enrollment) <br> 区 Test 2 (History and continuing practice of programi expansion) , <br> ख Test 3 (Full and effective accommodation of interests and abilities) |
| E. | X | Other Recommendation and Comments: According to calculations, data; and responses subrnitted and corrected by KHSAA representatives, the school is likely meeting the standards established in both Tests 2 and 3 for provision of athletic opporturities. The most recent student survey appears to support the responses given on the T-3 form. In the area of benefits, total athletic spending seems to be within acceptable parameters on a per athlete basis. |

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1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level
 boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8 . Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. egg. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6 , and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with Test Two may be possible. If less than $25 \%$, then compliance with Test Three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.
Principal's Signature: Date: $4-1-09$

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
While Firm Gale
$\qquad$ (City) certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681 -1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following task.

Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)
Name
Address
Phone
Title
(Supt., Principal, Student, Parent, Coach, Etc.)

| David Thompson | 11 The Oaks Dr. Ashland | $(605)$ | $393-5060$ | School Board Mbr./Parent |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| John Bush | 3312 | Hunter Ct. Ashland | $(606)$ | $324-6647$ | Coach/Parent |
| Gina Bush | 3312 Hunter Ct., Ashland | $(606)$ | $324-5647$ | Coach/Parent |  |
| Don Frailie |  | 2746 Auburn Ave. Ashland | $(606)$ | $575-3568$ | Advisor |

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

| September 25,2008 |
| :--- |
| March 11,2009 |
| May 13, 2009 |

Designated the following persons) as the Title $1 \times$ coordinator for the school:

| Name | Title | Address | Above |
| :---: | :---: | :---: | :---: |
| David Thompson | Above | Above |  |

Designated the following persons) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| Above | Above | Above | Above |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

Participation Opportunities Test One

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 49 | 54 | 58 | 43 |
| Row 2 | BOYS | 41 | 46 | 76 | 57 |
| Row 3 | Totals | 90 | $\mathbf{1 0 0 \%}$ | 134 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in
Column 3 and Column 4 calculations:
12

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2 , Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students $\&$ below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100\%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1 , Column 4 is within $3 \%$ of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:


Date:
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## Participation Opportunities Test Two



1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman) For girls, total each of the entries in Rows 4 , 2 , and 3 intorew 4 . For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1 , 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with Test Two may be possible. If less than $25 \%$, then compliance with Test Three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.
Principal's Signature: Ser sealer
Date:


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## Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORTS).


## Plans to Address Interest:

Principal's Signature :


Date:


## Levels of Competition Test One



1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.


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For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.


## Principal's Signature:



Date:


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## 2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

## DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.


If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature:
 Date: $4 / 7109$



School Name: Rose Hill Christian
Enrollment
(9-12 Grade): 90 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
Number of 9-11 Grade Students Surveyed: 51
Number of $8^{\text {th }}$ Grade Students Surveyed: $\quad 12$

Date: April 07, 2009

## Completed By: <br> $\qquad$

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

73 Number of Surveys
58
Total Returned (A minimum of $80 \%$ return is expected)
Grades Surveyed (Should be grades $9-11$ and $8^{\text {th }}$ grade if school has a feeder
8-11 system)
How Was The Survey Administered?
Homeroon distribution and collection
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

Football (Boys)
Golf (Girls)
Golf (Boys)
Soccer (Girls)
Soccer (Boys)
Volleyball (Girls)

## Spring Sport (List Total Number of Participation Responses)

7 Baseball (Boys)
-6. Fast Pitch Softball (Girls)
10 Tennis (Girls)
10 Tennis (Boys)
Track (Girls)
Track (Boys)
Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

| 7 |
| ---: |
| 0 |
| 2 |
| 1 |
| 3 |
| 2 |
| 4 |
| $\frac{3}{2}$ |
| 5 |
| 1 |
| 0 |

Archery
Field Hockey
Bowling
Gymnastics (Boys)
Gymnastics (Girls)
Ice Hockey
Lacrosse (Boys)
Lacrosse (Girls)
Rifle
Rodeo
Slow Pitch Softball
0 - Volleyball (Boys)
Water Polo
Weightlifting

Number of Students who participate in Intramural Sports
(From Student Survey T-61 Question 5)

| Sport <br> Boxing | Number |
| :--- | :--- |
| Raquetba11 | 1 |
|  | 1 |
|  |  |


| Sport <br> Boxing | $\frac{\text { Number }}{1}$ |
| :--- | :--- |
| Tennis |  |
|  | 2 |
| Softball | 1 |

## Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

| Sport <br> Golf <br> Dance | Number |
| :--- | :--- |
| All-star CheerIeading | 2 |
| AAU basketball | 1 |
| Softball | 1 |
| Roller hockey | 3 |

## Reasons for not participating in interscholastic athletics

(From Survey Question 8)
5 I prefer other activities such as band, chorus, etc.
11 I don't have time
0 The practice schedules and game times are
0 inconvenient
0 The sport I like isn't offered
0 It's too expensive
0 I prefer to participate in club or intramural sports
8 Working
3 Other:

```
not specified
```

Student Suggestions to encourage participation
Greatway to make friends.
None


Gender Equity Committee Meeting Monday, May 12, 2008

Members present: Douglas, Bush
Members absent: Belcher, Fultz
Meeting called to order by Pam Euton, AD.
Minutes of March 10, 2008 meeting approved as read.
Main agenda for this meeting was review of overall balance in athletic offerings, participation, and a review of the varsity basketball schedules for the coming season.

Euton discussed the status of the fall sports. With graduation and expected transfer of many athletes it is difficult to anticipate how next year will shape up. The giris will definitely field a very young team.

Euton pointed out that the school's goal of equalization of athletic opportunity in all is still a top priority. Douglas pointed out that success brings interest and that it could be difficult for the girls in basketball.

The attendees reviewed the basketball schedules for both the male and female varsity teams. Euton noted that the male schedule provided for materially more primetime games than did the female team. Euton added that much of this is caused by the fact that the female team will have very few home games and won't be competitive. Douglas stated that we continue to "conveniently" lose our younger athètes, particulaty girts, to netghtoring schools-particutarly Ashiand. It is believed that we will lose $4-5$ girls to Ashland before next school year. Douglas stated that he believes the school needs to file complaints, as applicable, with KHSAA since there is plenty of evidence that the girls are openly recruited. All agreed that it is time to be more aggressive particularly in light of Ashland's continuous nitpicking at Rose Hill.

Bush thanked Euton for her years of service to the school. Euton is moving with her family to Georgetown.

There being no other business, the meeting was adjourned.

Gender Equity Committee Meeting
Friday, September 26, 2008

Members present: Thompson, J. Bush, Frailie
Members absent: G. Bush
The meeting was called to order by Thompson, the Title IX coordinator for the school and the minutes of the May 12, 2008 meeting were approved.

Thompson stated that two students, one male and one female, had been named to the committee in past years. However, he recommended naming none at this time because of the poor attendance of students at past meetings.

A review was made of plans for the athletic program for the new school year. The basketball practice schedule will have equal time for both the boys and the girls with each practicing right after school on alternating weeks. This has been the policy for several years and it has worked well. J. Bush recommended that there be no change.
J. Bush said that there still was not enough interest for a soccer team for the girls or for a golf team for the girls.

Thompson stated that the school will not compensate any coaches other than the varsity basketball coaches. Each coach will again receive $\$ 4,000.00$ with nothing available for assistants. He stated that this makes it difficult to get qualified coaches but that the budget didn't allow otherwise. He further said that due to finances, uniforms, fravel, and equipment will have to be kept to a minimum for both the boys and the girls.

Thompson stated that there would be two more meetings this school year with others added as needed. Notice of the next meeting will be made in advance by Euton. The meeting will probably be in March, 2009 followed by a final meeting in May, 2009.

There being no other business, the meeting was adjourned.

SECRETARY

Gender Equity Committee Meeting
Wednesday, March 11, 2009

Members present: Thompson, G. Bush, J. Bush, Frailie
Members absent: none
The meeting was called to order by Thompson, the Title IX coordinator for the school.

The minutes of the September 26, 2008 meeting were distributed and approved.
Thompson said that the purpose of the meeting was to update the committee members on events and developments related to the sports program of both the boys and girls.
G. Bush reported that the girls had experienced a good fall with the volleyball team winning its first district title. Due to lack of interest, the school did not offer golf or soccer for the girls. The boys had limited success in soccer and golf.
J. Bush reported that the boys had experienced a modestly successful varsity basketball season finishing with a 16-11 record.
G. Bush said that the girls were very young but enthusiastic. They finished with a record of 2-24.

Frailie stated that the school had received a complaint from KHSAA in regard to the lack of primetime games for the girls. He said that Coach Watkins nad contacted KHSAA to explain the situation. He further stated that the situation must be remedied next year. All agreed.

Spring sports should include baseball, softball, and track and tennis for both boys and girls. The tennis program seems to be flourishing under the leadership to Kimberly Bush. However, the team is very young.

Thompson stated that notice of the next meeting will be made in advance but that it is likely to be in May prior to the close of school.

There being no other business, the meeting was adjourned.


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